



## **2024 ANNUAL REPORT**

### **First Presbyterian Church**

417 North Fourth Avenue

Sandpoint, ID 83864

(208) 263-2047

[www.fpcsandpoint.org](http://www.fpcsandpoint.org)

Andy Kennaly, Pastor

**Annual Meeting**

**Sunday, January 26, 2025**

## TABLE OF CONTENTS

2	Table of Contents
3	Annual Ecclesiastical and Corporation Meeting – 2025 Agenda
4	Land Acknowledgement
5	Annual Ecclesiastical Meeting – 2024 Minutes
6-7	Congregational Meeting – 2024 Minutes
8	Pastor’s Letter
9-10	Clerk of Session Report
11	2024 Leadership List
12	2025 Leadership List
13	2025 Ministry Structure
14-18	Stewardship, Finance, and Memorial Report
19	Personnel Committee Report
20	Worship and Music Report
21	Christian Education Report
22-23	Missions Report
24	Building and Grounds Report
25-26	Church Building Use Report
27	Fellowship Report
28	Membership List and Updates

**ANNUAL ECCLESIASTICAL AND CORPORATION MEETING**

***First Presbyterian Church***

***Sandpoint, Idaho***

***January 26, 2025***

The Constitution of the Presbyterian Church (U.S.A), Part II, the Book of Order, states in section G-1.0501, “The congregation shall hold an annual meeting...for any or all of the purposes appropriate for congregational consideration....” This meeting is called to review and adopt the annual reports of the organizations, commissions, committees and boards of the church.

The declaration of the QUORUM (one fourth of the active membership, Bylaw 2.7)

SEATING of the Clerk of the meeting

Opening Prayer

Andy Kennaly, Pastor

MOTION to combine the annual ecclesiastical meeting and the meeting of the corporation together in this meeting

The minutes of the previous meeting of the congregation/corporation were read and adopted at that meeting.

Option 1) A MOTION to suspend the reading of the minutes of the previous meeting will be entertained.

Option 2) A MOTION to read and approve the updated minutes since the original set was lost.

ELECTION of a committee to audit the 2024 financial records of the church

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MOTION to adjust Terms of Call for Insurance Premium

PRESENTATION of the annual 2025 budget to the congregation

(session approved the budget)

Paula Vincent, Ruling Elder

PRESENTATION of the annual reports to the congregation

Questions and/or Discussion

MOTION for adoption of the Annual Report

READING AND ADOPTION of the minutes of this meeting by vote

MOTION to adjourn

Closing Prayer

**KALISPEL TRIBE OF INDIANS COUNCIL APPROVED**

**LAND ACKNOWLEDGEMENT STATEMENT**

*We would like to acknowledge we are gathered on the Indigenous lands of Turtle Island, the ancestral name for what is now called North America.*

*More specifically, we acknowledge the Kalispel, Kootenai, Spokane, Colville, and Coeur d'Alene Tribes, sovereign nations, who since time immemorial have been the caretakers of this region's lands and waterways.*

*These Tribal nations have made significant contributions to the vibrant fabric of our broader community. We honor and respect our enduring relationship with the Tribes, the land, and the water.*

**ANNUAL ECCLESIASTICAL AND CORPORATION MEETING MINUTES**

***First Presbyterian Church***

***Sandpoint, Idaho***

***January 28, 2024***

***Conducted in-person***

The Constitution of the Presbyterian Church (U.S.A), Part II, the Book of Order, states in section G-1.0501, "The congregation shall hold an annual meeting...for any or all of the purposes appropriate for congregational consideration...." This meeting is called to review and adopt the annual reports of the organizations, commissions, committees and boards of the church.

A QUORUM was declared (one fourth of the active membership, Bylaw 2.7).

Seating of the Clerk of the Meeting Don Helander, Clerk of Session

Opening Prayer Andy Kennaly, Pastor

A Motion to combine the annual Ecclesiastical Meeting and the Meeting of the Corporation together in this meeting was made with Second and was approved unanimously.

The Minutes of the previous meeting of the Congregation/Corporation were read and adopted at that meeting. A motion to suspend the reading of the minutes of the previous meeting was made with Second and was approved unanimously.

A Motion to elect the following members for a committee to audit the 2023 financial records of the church was made with Second and was approved unanimously.

Paula Vincent Judy McComish Dyno Wahl

The presentation of the annual 2024 budget to the Congregation with a \$4,500 increase (3.5%) from the 2023 budget. (Session approved the budget) Paula Vincent, Ruling Elder

Presentation of the Annual Report to the Congregation

Questions and/or Discussion Noted edits -

- pg 8 corrected Kirsten Thompson on '24 Leadership List
- pg 32 added Dana Stockman to the Worship and Music team.
- pg 36 corrected Gary Pietsch name

A Motion to adopt the reports was made with Second and was approved unanimously.

The Clerk (Don Helander) read the Minutes of this meeting. A Motion to approve was made with Second and was approved unanimously.

A Motion to adjourn was made with Second and was approved.

Pastor Kennaly led a Closing Prayer.

Respectfully submitted by Don Helander, Clerk of Session

**CONGREGATIONAL MEETING MINUTES**

***First Presbyterian Church  
Sandpoint, Idaho***

CONGREGATIONAL MEETING MINUTES

Sunday, December 8, 2024

This Congregational Meeting is called for the purpose of electing ruling elders and deacons who will take office in January or February. We will also elect people to committees and vote on updates to the Pastor's Terms of Call. Notices of the meeting have been duly given, prescribed by the Articles of Incorporation and the Presbyterian Church (USA) Book of Order.

**CALL TO ORDER, DETERMINATION OF A QUORUM, SEATING THE CLERK, OPENING PRAYER**

Pastor Andy (Moderator) called the meeting to order at 11:27 o'clock am. A quorum was determined and confirmed by Stated Clerk, Kirsten Thompson. Pastor Andy led the congregation in an opening prayer.

**PASTOR TERMS OF CALL**

Presented by Ruling Elder for Stewardship & Finance.

**2025 Annualized Terms of Call based on 20 hours per week**

PASTOR EFFECTIVE SALARY	<u>= 48,225</u>	
Less Cash Salary	24,600	in pastor paycheck
Less Employee elected Optional Term Life	900	disbursed directly to Board of Pensions
Less Employee elected Medical Reimbursement Equity	2,725	deducted paycheck, admin. By Health
Less Housing Allowance	20,000	in pastor paycheck

Employer funded Board of Pensions 43 % of Effective Salary

TOTAL 43 % BOARD OF PENSIONS	<u>20,737</u>	
Less Major Medical 33 %	15,914	disbursed directly to Board of Pensions
Less Pension 8.5 %	4,099	disbursed directly to Board of Pensions
Less Death and Disability 1 %	482	disbursed directly to Board of Pensions
Less Temporary Disability .5%	241	disbursed directly to Board of Pensions

Employer funded Professional Funds

TOTAL PROFESSIONAL FUNDS	<u>3,000</u>	
Less Professional Expense	750	reimbursed to pastor by voucher system
Less Travel Expense (IRS Prof. Rate)	750	reimbursed to pastor by voucher system
Less Continuing Education Study Leave	750	reimbursed or disbursed by voucher system
Less Cell Phone	750	reimbursed to pastor by voucher system

Continuing Education Time 10 days, including 2 Sundays, based on 5-day work week, plus carry over

Vacation Time 30 days, including 6 Sundays, based on 5-day work week

Sabbatical Time 2 months after every 6 years of service

TOTAL DIRECT COST OF PASTORAL LEADERSHIP: \$ 71,961.75

Plus Church paid administration fee for FSA \$ 47.00

Total Package Costs \$72,008.75

Finance Elder, Paula Vincent explained the terms of call as outlined above. After brief discussion a motion to approve the terms of call was made from Paula Vincent and seconded by Jane Fritz. The motion to approve the terms of call was approved and passed unanimously.

#### REPORT OF THE NOMINATING COMMITTEE

Thank you to everyone who has served in leadership in the life of this congregation.

Pastor Andy thanked those who have served in leadership. The slate of Nominations was presented for new church officers and committee leadership.

#### **LEADERSHIP LIST**

**Elders** elected by congregation via Nominating Committee for two-year terms

##### **Through 2025**

Judy Labrie  
Paula Vincent  
Kirsten Thompson  
Mary Sturgis

##### **Through 2026**

Bill Love  
Judy McComish  
Lynn Pietz  
Dyno Wahl

**Clerk of Session** Kirsten Thompson, appointed by Session

**Deacons** are individually commissioned to serve at the discretion of the Session.

#### **Memorial Committee**

Ruling Elder, Stewardship/Finance	Paula Vincent	appointed by Session in January
At-Large 2-year term <b>Through 2025</b>	Dave Sturgis	elected by congregation via Nominating C.
At-Large 2-year term <b>Through 2026</b>	Lexie de Fremery	elected by congregation via Nominating C.

#### **Nominating Committee**

Ruling Elder, Moderator	Kirsten Thompson	appointed by Session in January
At-Large 1-year term, <b>2025</b>	Mary Sturgis	elected by congregation via Nominating C.
At-Large 2-year term, <b>2026</b>	Jane Fritz	elected by congregation via Nomination from the floor. Kirsten Thompson, moved and Bill Love seconded nomination of Jane Fritz.

#### **Personnel Committee**

Ruling Elder, Moderator	Paula Vincent	appointed by Session in January
At-Large 1-year term, <b>2025</b>	Tim Cochran	elected by congregation via Nominating C.
At-Large 2-year term, <b>2026</b>	Millie Rinker	elected by congregation via Nominating C.

#### **Staff**

Pastor:	Andy Kennaly	Office Administrator:	Dana Stockman
Financial Secretary:	Susie Haskins	Pianist:	Annie Welle
Choir Director:	Dana Stockman	Treasurer: (contracted)	Natalie Miller
Custodian: (contracted)	Ken Callison	Bell Choir: (volunteer)	Amy Scott

A motion was made by Mary Sturgis and seconded by Sharon Anderson to approve the slate of officers and committee leadership as presented by the Nominating Committee and nomination from the floor. Motion approved and passed unanimously.

#### APPROVAL OF THE MINUTES OF THIS MEETING

Kirsten Thompson read the minutes. Jane Fritz moved and Bill Love seconded. Passed unanimously.

#### ADJOURN AND CLOSING PRAYER

Pastor Andy Kennaly

## PASTOR'S LETTER 2024

January 15, 2025

Dear Congregation,

Can you believe it is 2025? Ready or not, we have much to celebrate as we look back at the ministry and mission of the church during the past year.

This Annual Report marks highlights of life as a congregation. Leaders of the church put into words what they find important, and how they see God revealed throughout the life of the church in the past year. We carry an active trust as God leads us into the future, a future that in many ways seems uncertain. We are not alone in this.

The Presbytery of the Inland Northwest officially recognizes a current and future clergy vocational crisis and the stresses placed especially upon small churches to maintain a vital ministry presence. They have initiated the Ezra 3 Program which helps clarify mission, identify points of connection to the community, and possibly increase diversity of revenue by renting space in church buildings to local agencies. This congregation is invited to join a cohort for this process later in the fall of this year. 2025 certainly holds many challenges for us all.

This Annual Report is a glimpse back, a way to share in story what God is doing in our midst. The Annual Meeting marks the transition from one year of ministry to another. Read this report prayerfully and allow the words and pages to celebrate faith. We have much to be thankful for as First Presbyterian Church of Sandpoint.

May God continue to draw us into deeper awareness of Christ in our midst.

Peace and All Good,

Pastor Andy Kennaly



## CLERK OF SESSION REPORT 2024

The Session of Ruling Elders had its first meeting January 2024, with newly elected elders in attendance along with prior elders. The new and continuing Session members determined all roles except for Clerk of Session, which was filled temporarily by Sue Helander in February, and beginning in March by Kirsten Thompson.

The Session approved a number of the church calendar requests for outside groups from our community including Bella Note, Suzuki Strings Academy, the Music Conservatory, Bonner County Human Rights, and others. The annual St. Patrick's Day done in partnership with the Sandpoint Senior Center was a successful evening of food, fun, fellowship, and entertainment. Another highlight of the Spring was a visit from the Wesley Bell Ringers from the Christ United Methodist Church in Salt Lake City, Utah. FPC hosted a potluck dinner for the choir before their performance on June 18. Members of the congregation provided overnight accommodation from families within the church. The performance was well attended and was extraordinary.

FPC's location as a "downtown" church with a welcoming facility, made it a logical location for 12-step support groups, and the Rainbow Kitchen free weekly community lunch to migrate to FPC from The Gardenia Center, which had been sold. This increase in activity and traffic through the building prompted the Buildings and Grounds committee and Building Use Administrator to present several requests for building use, and a few requests for improvements to items such as building locks, security lighting, kitchen facilities, and building use policies. Sue Helander and Judy Labrie did yeomen's work on shepherding these items through Session. At present five different 12-step groups are using the church facility at different times and days of the week, and FPC is blessed to provide a place that these support groups can call home. The church building is used seven days a week.

A number of Session members also participated in the Partner for Sacred Spaces - Transitions Learning Cohort, which helped the Session as we focused on clearing out unused items, tidying up storage closets, taking a hard look at our church facility, and imagining new and creative ways to serve the congregation and community with our facility, while raising awareness of the benefits and needs of a beautiful church facility as a community anchor. Some key efforts included a yard sale in June, and authorization for sale of up to nine pews that were either no longer in service or to provide space for padded chairs. FPC joined with representatives from four other Presbyterian Churches and one Lutheran Church in this online program.

This spring saw the retirement of Ramona Jewett who had served as Office Administrator for five years. After posting the job online, and brainstorming several plans to fill the position, the Session was delighted to confirm the personnel committee's recommendation to hire Dana Stockman, long time member of the congregation and choir director, whose recent retirement from her full-time career as a high school teacher gave her the time and inclination to apply for the Office Administrator position at FPC. We are grateful for Ramona's service, and thankful that Dana was able to step into this position with energy and enthusiasm. Such a blessing!

During 2024, the church moved Livestream of worship services from Facebook to YouTube which provides a more stable platform. This change went into effect in May. Under current consideration is an updated website that is more streamlined and user friendly, as well as assisted listening devices to aid folks in the congregation who have difficulty hearing the service in its entirety.

The Session decided to move the regular monthly meeting to 1:30 pm on the third Wednesday of each month beginning in March of 2024. Regular meetings at that time were held March through June, and September through November. The Session took its regular summer break in July and August, and chose not to meet in December as the congregational meeting was held in December, and no business required an in-person meeting.

A group of four elders worked on the renewal of the church's liability insurance policy. A new safety, or safe conduct, policy was drafted by this workgroup, and after review and some editing the policy was approved by the Session and provided to the church's insurer, Insurance Board.

Pastor Andy used some of his study leave to attend the Veriditas Labyrinth Summer School at Bon Secours Retreat and Conference Center in Marriottsville, MD in July. He shared some of this enrichment by leading a special Labyrinth workshop at the church December 14, 2024. The workshop was a meaningful experience which included both members and friends of FPC. Session approved a recommendation from the Personnel committee for a 4% increase in overall compensation as part of Pastor Andy's terms of call, 3% of the increase is driven by insurance costs. The proposed terms of call were approved at the congregational meeting.

The church has adapted to a half-time pastor and a smaller Session. We have been able to sustain our existing programs, improve some existing services, and increase our presence in the community by providing a space for a number of groups within our facility. As a person who grew up attending this church, returning and rejoining after 40 years in Portland, I find FPC to be a warm and welcoming place that is serving Christ and the community in a myriad of ways. It is a privilege to be part of this congregation and the Session. In that spirit, 2025 promises to hold more options for growth and service in Sandpoint and the surrounding area as we seek guidance and wisdom in our relationship with God and with each other.

Blessings to all - Kirsten Thompson, Clerk of Session.

## 2024 LEADERSHIP LIST

**Elders** elected by congregation via Nominating Committee for two-year terms

**Through 2024**

Judy McComish  
Sharon Anderson  
Sylvia Humes  
Sue Helander

**Through 2025**

Judy Labrie  
Paula Vincent  
Kirsten Thompson  
Mary Sturgis

Clerk of Session appointed by Session

Bill Love

### **Memorial Committee**

Ruling Elder, Stewardship/Finance Paula Vincent appointed by Session  
At-Large 2-year term through 2024 Don Helander elected by congregation via Nominating C.  
At-Large 2-year term through 2025 Dave Sturgis elected by congregation via Nominating C.

### **Nominating Committee**

Ruling Elder, Moderator Sylvia Humes appointed by Session  
At-Large 1-year term, 2024 Sue Helander elected by congregation via Nominating C.  
At-Large 1-year term, 2025 Mary Sturgis elected by congregation via Nominating C.

### **Personnel Committee**

Ruling Elder, Moderator Paula Vincent appointed by Session  
At Large 1-year term, 2024 Dyno Wahl elected by congregation via Nominating C.  
At-Large 1-year term, 2025 Tim Cochran elected by congregation via Nominating C.

### **Staff**

Pastor: Andy Kennaly  
Office Administrator: Ramona Jewett  
Financial Secretary: Susie Haskins  
Pianist: Annie Welle  
Choir Director: Dana Stockman  
Bell Choir: (volunteer) Amy Scott  
Treasurer: (contracted worker) Natalie Miller  
Custodian: (contracted worker) Ken Callison

## 2025 LEADERSHIP LIST

**Elders** elected by congregation via Nominating Committee for two-year terms

**Through 2025**

Judy Labrie  
Paula Vincent  
Kirsten Thompson  
Mary Sturgis

**Through 2026**

Bill Love  
Judy McComish  
Dyno Wahl  
*vacancy*

Bill Love, Clerk of Session appointed by Session, with Kirsten Thompson backup

**Memorial Committee**

Ruling Elder, Stewardship/Finance Paula Vincent appointed by Session  
At-Large 2-year term through 2025 Dave Sturgis elected by congregation via Nominating C.  
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**Staff**

Pastor: Andy Kennaly  
Office Administrator: Dana Stockman  
Financial Secretary: Susie Haskins  
Pianist: Annie Welle  
Choir Director: Dana Stockman  
Bell Choir: (volunteer) Amy Scott  
Treasurer: (contracted worker) Natalie Miller  
Custodian: (contracted worker) Ken Callison

## 2025 MINISTRY STRUCTURE

### *First Presbyterian Church*

### *Sandpoint, Idaho*

#### WORSHIP AND MUSIC

Meets regularly to organize and plan the schedule of worship, including special events, pulpit supply, and liturgical seasons. Keeps the sanctuary current with the seasonal color for paraments, replacement candles, etc. Also schedules the ushers and worship leaders.

Kirsten Thompson, with Bill Love                      Worship & Music

#### ADMINISTRATION

Coordinates upkeep and maintenance of church grounds and facility, and administrative aspects such as budget interpretation and tracking, membership rolls, and meeting minutes.

Mary Sturgis	Building and Grounds
Paula Vincent, with Judy McComish	Stewardship and Finance
Bill Love, with Kirsten Thompson backup	Clerk of Session, Membership Rolls
Paula Vincent	Moderator of Personnel
Paula Vincent	Moderator of Memorial Fund
Kirsten Thompson	Moderator of Nominating
Judy Labrie	Building Use Administrator
Judy Labrie	Church Décor Committee

#### MEMBERSHIP & MISSION (M & M)

Coordinates opportunities for the church membership to support our community and reach out to help share God's love with the world through specific projects of support.

TBD	Membership Care
Judy Labrie, with Sharon Anderson	Retreats
Bill Love	Earth Care
Judy McComish	Mission

#### DISCIPLESHIP

Plans the educational topics for adult Sunday school, oversees Tuesday Book Study Group and Contemplative Prayer Group. Also, coordinates after worship Fellowship time.

Sharon Anderson	Christian Education
Dyno Wahl	Fellowship

#### INDIVIDUALLY COMMISSIONED DEACONS

Dyno Wahl and Sue Helander	Communion set-up
Care Committee	Communion to homebound

## STEWARDSHIP, FINANCE, AND MEMORIAL REPORT 2024

*“May we all grow deeper in the spiritual discipline of stewardship, thanking God by the way we live our lives and spend and share our resources, aiming to leave a trace in the world”.*

- Rev. Sandra Moon, Ministry Relations Officer, Presbyterian Foundation

### FINANCIAL SUMMARY

First Presbyterian Church of Sandpoint (FPCS) Session established the 2024 annual budget at \$132,000 which was slightly larger than the prior year budget of \$127,500. The generosity of members and friends of FPCS remains constant even as the income sources for the church are shifting. An overview of changes in church funds and major financial transactions are provided below. Additional details can be found in the Profit and Loss statement and the Balance Sheet report which follows this overview.

### Church Assets

- Total church cash assets increased year over year from \$122,501 to \$139,162
- The original budget of \$132,000 was modified by Session several times during the year to accommodate additional expenditures primarily related to the increased use of the building by multiple community groups
- These additional expenditures were partially offset by building use fees and the withdrawal of funds from proprietary accounts as noted in the Revenue, Expense, and Proprietary Fund summaries below

### Revenue

- FPC ended 2024 with total receipts of \$153,417 compared to receipts of \$150,063 in the prior year
- Pledge gifts totaled \$82,384 compared with \$87,967 in 2023
- General revenue totaled \$44,633 compared with \$51,696 in 2023
- Miscellaneous income (building use fees, interest, and grants) increased from \$5700 in 2023 to \$18,700
  - Revenue from rental fees yielded about \$800 dollars per month over the last quarter of 2024
  - FPC has \$75,000 invested in short term CDs; these investments accumulated \$4,700 dollars in interest over the past 18 months; the CDs are estimated to yield an additional \$2500 to \$3000 over the next twelve months
  - One of the biggest surprises of the year came with the receipt of Employee Retention Grants from the federal CARES Act program. These grant applications were based on FPC payroll in 2020 and 2021 and resulted in slightly less than \$8500 dollars of unanticipated revenue

### Expenses:

- Staff and the many individuals involved in decisions regarding church expenditures did a great job of managing costs again this year; total expenses equaled \$134,994 compared with \$129,489 in 2023

- While total expenses exceeded the original \$132,000 budget, several additional expenses were approved by Session during the year as noted below.
  - increased pay rate for custodial services to accommodate increased building use
  - increased hours and pay rate for office administrator to provide additional support given the part-time pastor position and additional building usage
  - annual bonus gifts were funded from the Employee Retention Grants for staff positions that worked through the pandemic

### **Proprietary Funds**

FPC accounts for funds that have been designated for specific purposes; these proprietary funds totaled \$31,177 at year end compared with a balance of \$33,200 in 2023. Highlights of these fund changes are noted below.

#### *Building Fund*

- Year over year fund balance increased from \$9879 to \$10,160

#### *Mission (formerly Deacons Fund)*

- Year over year fund balance decreased from \$3539 to \$2672; funds were distributed to several community organizations (see Mission report) and safety improvements to support increased building use were made to the church building as recommended by the fire marshal inspection

#### *Memorial Fund*

- Year over year fund balance decreased from \$15,790 to \$14,540
- The Memorial committee approved funds (former estate gift in memory of Jane Evans) to cover the cost of \$1250 dollars to rebalance the sanctuary piano

#### *Peace Garden*

- Year over year fund balance decreased from \$5102 to \$3804
- Session approved \$2500 to support additional pastor's continuing education expenses

### **AUDIT COMMITTEE**

Audit Committee members Judy McComish, Paula Vincent and Dyno Wahl met with FPC finance secretary, Susie Haskins, and treasurer, Natalie Miller, on 31 January 2024 to review FPC financial procedures and safeguards. The committee concluded that the church has reasonable practices, safeguards and segregation of duties for financial matters and thanks Susie Haskins and Natalie Miller for their exemplary work on behalf of FPC.

Respectfully submitted,  
Paula Vincent, Elder

**First Presbyterian Church**  
**Profit & Loss Prev Year Comparison**  
**January through December 2024**

01/15/25

Accrual Basis

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>Ordinary</b>				
<b>Income/Expense</b>				
<b>Income</b>				
<b>General</b>				
<b>Contributions</b>				
Loose Offering (unknown giver)	3,427.86	3,074.54	353.32	11.5%
Per Capita	1,483.00	1,640.00	-157.00	-9.6%
Pledge Payments	82,384.22	87,967.02	-5,582.80	-6.4%
Use of Building	8,490.00	3,499.50	4,990.50	142.6%
General Contributions - Other	44,633.40	51,695.70	-7,062.30	-13.7%
<b>Total General Contributions</b>	140,418.48	147,876.76	-7,458.28	-5.0%
<b>Interest/Misc income</b>	10,194.02	31.96	10,162.06	31,796.2%
<b>Mission Outreach</b>	100.00	470.00	-370.00	-78.7%
<b>Pastor Services</b>	400.00	0.00	400.00	100.0%
<b>Retreats</b>	210.00	0.00	210.00	100.0%
<b>Session Ministries</b>				
Fellowship	50.00	10.00	40.00	400.0%
<b>Total Session Ministries</b>	50.00	10.00	40.00	400.0%
<b>Special Offerings</b>				
Christmas Joy	300.00	90.00	210.00	233.3%
OGHS	1,250.00	649.00	601.00	92.6%
Peace & Global Witness	495.00	935.00	-440.00	-47.1%
<b>Total Special Offerings</b>	2,045.00	1,674.00	371.00	22.2%
<b>Total Income</b>	153,417.50	150,062.72	3,354.78	2.2%
<b>Expense</b>				
<b>Building &amp; Grounds</b>				
Custodial Services	4,875.00	3,780.00	1,095.00	29.0%
Outdoor Maintenance	2,967.25	4,931.94	-1,964.69	-39.8%
Repairs and Maintenance	6,020.51	7,538.46	-1,517.95	-20.1%
Utilities	10,073.55	9,746.48	327.07	3.4%
Building & Grounds - Other	-1,301.25	-500.00	-801.25	-160.3%
<b>Total Building &amp; Grounds</b>	22,635.06	25,496.88	-2,861.82	-11.2%
<b>Finance</b>				
Bank Service charges	0.00	114.05	-114.05	-100.0%
Copy Machine	1,025.75	933.92	91.83	9.8%
Insurance	6,184.00	5,622.00	562.00	10.0%
Office Supplies	1,341.53	1,270.87	70.66	5.6%
Per Capita	2,496.00	2,691.00	-195.00	-7.3%
Postage & Shipping	0.00	66.00	-66.00	-100.0%
Telephone/Internet/Computer Exp	2,010.60	4,035.07	-2,024.47	-50.2%
Treasurer/Bookkeeper	2,408.91	3,228.75	-819.84	-25.4%
Finance - Other	0.00	160.00	-160.00	-100.0%
<b>Total Finance</b>	15,466.79	18,121.66	-2,654.87	-14.7%
<b>Mission Outreach-Exp</b>	20.00	1,135.15	-1,115.15	-98.2%
<b>Missions General Assembly-Exp</b>	250.00	250.00	0.00	0.0%
<b>Missions Synod/Presbytery-Exp</b>	600.00	600.00	0.00	0.0%
<b>Pastor Sabbatical church expens</b>				
Pulpit Supply (FPC sub)	0.00	762.00	-762.00	-100.0%
Pastor Sabbatical church expens - Other	0.00	135.00	-135.00	-100.0%
<b>Total Pastor Sabbatical church expens</b>	0.00	897.00	-897.00	-100.0%
<b>Reconciliation Discrepancies</b>	0.00	0.00	0.00	0.0%
<b>Retreats-Exp</b>	210.00	0.00	210.00	100.0%

<b>Salaries &amp; Wages</b>				
Accompanist	6,599.96	6,210.72	389.24	6.3%
Admin Asst	4,259.74	2,269.28	1,990.46	87.7%
Admin Asst - Insurance BofP	197.08	541.97	-344.89	-63.6%
Choir Director	1,944.54	1,748.25	196.29	11.2%
Finance Secretary	4,058.14	3,652.00	406.14	11.1%
Pastor Annuity - Fidelity	0.00	0.59	-0.59	-100.0%
Pastor Cell phone reimb	836.94	636.50	200.44	31.5%
Pastor Continuing Education	750.00	1,000.00	-250.00	-25.0%
Pastor FSA	2,883.86	2,579.56	304.30	11.8%
Pastor FSA Admin fee	46.80	50.70	-3.90	-7.7%
Pastor Housing Allowance	20,000.04	20,000.04	0.00	0.0%
Pastor Optional Term Life Ins	680.85	0.00	680.85	100.0%
Pastor Pension & Insurance-BofP	18,742.11	17,934.21	807.90	4.5%
Pastor Professional Exp	731.30	673.80	57.50	8.5%
Pastor Salary	25,000.00	20,696.04	4,303.96	20.8%
Pastor Travel	733.51	654.24	79.27	12.1%

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**First Presbyterian Church**  
**Profit & Loss Prev Year Comparison**  
**January through December 2024**

01/15/25

Accrual Basis

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
Payroll Preparation	652.00	837.00	-185.00	-22.1%
Payroll Tax Expense	1,659.08	1,646.06	13.02	0.8%
<b>Total Salaries &amp; Wages</b>	<b>89,775.95</b>	<b>81,130.96</b>	<b>8,644.99</b>	<b>10.7%</b>
Session Ministries-Exp				
Fellowship	0.00	-40.00	40.00	100.0%
Pulpit Supply	661.00	0.00	661.00	100.0%
Worship & Music	584.24	697.50	-113.26	-16.2%
<b>Total Session Ministries-Exp</b>	<b>1,245.24</b>	<b>657.50</b>	<b>587.74</b>	<b>89.4%</b>
Session to Missions	1,200.00	1,200.00	0.00	0.0%
Special Offerings - exp				
Christmas Joy	620.00	0.00	620.00	100.0%
OGHS	1,899.00	0.00	1,899.00	100.0%
Peace & Global Witness	1,072.25	0.00	1,072.25	100.0%
<b>Total Special Offerings - exp</b>	<b>3,591.25</b>	<b>0.00</b>	<b>3,591.25</b>	<b>100.0%</b>
<b>Total Expense</b>	<b>134,994.29</b>	<b>129,489.15</b>	<b>5,505.14</b>	<b>4.3%</b>
<b>Net Ordinary Income</b>	<b>18,423.21</b>	<b>20,573.57</b>	<b>-2,150.36</b>	<b>-10.5%</b>
<b>Net Income</b>	<b>18,423.21</b>	<b>20,573.57</b>	<b>-2,150.36</b>	<b>-10.5%</b>

**First Presbyterian Church**  
**Balance Sheet Prev Year Comparison**

01/15/25

Accrual Basis

As of December 31, 2024

	Dec 31, 24	Dec 31, 23	\$ Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
Checking/Savings				
aWA TRUST checking				
Building Fund-Restricted Funds	10,159.95	9,878.95	281.00	2.8%
Missions -(formerly Deacons)				
Discretionary	0.00	1,479.26	-1,479.26	-100.0%
Escrip	0.00	636.28	-636.28	-100.0%
Food Bank	0.00	620.00	-620.00	-100.0%
Noisy Offering	0.00	311.91	-311.91	-100.0%
Pastor Disc Mission	0.00	141.75	-141.75	-100.0%
Scholarship	0.00	350.00	-350.00	-100.0%
Missions -(formerly Deacons) - Other	2,672.16	0.00	2,672.16	100.0%
<b>Total Missions -(formerly Deacons)</b>	<b>2,672.16</b>	<b>3,539.20</b>	<b>-867.04</b>	<b>-24.5%</b>
Other Special Funds				
Memorial Fund	14,540.46	15,790.46	-1,250.00	-7.9%
Peace Garden	3,804.05	5,101.74	-1,297.69	-25.4%
<b>Total Other Special Funds</b>	<b>18,344.51</b>	<b>20,892.20</b>	<b>-2,547.69</b>	<b>-12.2%</b>
Pastor Sabbatical 2023	0.00	-1,091.52	1,091.52	100.0%
aWA TRUST checking - Other	-1,962.35	8,785.26	-10,747.61	-122.3%
<b>Total aWA TRUST checking</b>	<b>29,214.27</b>	<b>42,004.09</b>	<b>-12,789.82</b>	<b>-30.5%</b>
SAVINGS/CASH				
Petty Cash	60.76	102.51	-41.75	-40.7%
WA Trust CD	51,717.18	50,000.00	1,717.18	3.4%
WA Trust CD-2	25,000.00	0.00	25,000.00	100.0%
WA Trust Savings acct	26,571.60	26,513.21	58.39	0.2%
<b>Total SAVINGS/CASH</b>	<b>103,349.54</b>	<b>76,615.72</b>	<b>26,733.82</b>	<b>34.9%</b>
Undeposited funds-Pre-pays	3,873.00	3,881.00	-8.00	-0.2%
<b>Total Checking/Savings</b>	<b>136,436.81</b>	<b>122,500.81</b>	<b>13,936.00</b>	<b>11.4%</b>
Other Current Assets				
Pre-paid Expense	2,725.00	0.00	2,725.00	100.0%
<b>Total Other Current Assets</b>	<b>2,725.00</b>	<b>0.00</b>	<b>2,725.00</b>	<b>100.0%</b>
<b>Total Current Assets</b>	<b>139,161.81</b>	<b>122,500.81</b>	<b>16,661.00</b>	<b>13.6%</b>
<b>TOTAL ASSETS</b>	<b>139,161.81</b>	<b>122,500.81</b>	<b>16,661.00</b>	<b>13.6%</b>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
Current Liabilities				
Other Current Liabilities				
Building Fund				
Church Entry	-15,655.75	-15,655.75	0.00	0.0%
Heritage Trust Matching Fund	5,000.00	5,000.00	0.00	0.0%
Building Fund - Other	-42,000.45	-42,281.45	281.00	0.7%
<b>Total Building Fund</b>	<b>-52,656.20</b>	<b>-52,937.20</b>	<b>281.00</b>	<b>0.5%</b>
Deacons Discretionary	0.00	-141.05	141.05	100.0%
Deacons Escrip	0.00	417.63	-417.63	-100.0%
Deacons Food Bank	0.00	95.00	-95.00	-100.0%
Deacons Missions	0.00	-800.00	800.00	100.0%
Deacons Noisy Offering	0.00	217.19	-217.19	-100.0%
Deacons Pastor Discret Mission	0.00	-707.50	707.50	100.0%
Deacons Scholarship	0.00	-1,250.00	1,250.00	100.0%
Key & Room Deposits	280.00	0.00	280.00	100.0%
Memorial Fund- Liab	-12,912.10	-11,662.10	-1,250.00	-10.7%
Mission-(formerly Deacons)	-3,035.77	0.00	-3,035.77	-100.0%
Pastor Sabbatical 2023	-5,431.68	-5,431.68	0.00	0.0%
Peace Garden-liab	581.41	1,879.10	-1,297.69	-69.1%
PW Discretionary	0.00	-373.75	373.75	100.0%
PW Scholarship	0.00	-1,648.67	1,648.67	100.0%
<b>Total Other Current Liabilities</b>	<b>-73,174.34</b>	<b>-72,343.03</b>	<b>-831.31</b>	<b>-1.2%</b>
<b>Total Current Liabilities</b>	<b>-73,174.34</b>	<b>-72,343.03</b>	<b>-831.31</b>	<b>-1.2%</b>
<b>Total Liabilities</b>	<b>-73,174.34</b>	<b>-72,343.03</b>	<b>-831.31</b>	<b>-1.2%</b>
Equity				
Opening Balance Equity	91,966.83	91,966.83	0.00	0.0%
Retained Earnings	101,946.11	82,303.44	19,642.67	23.9%
Net Income	18,423.21	20,573.57	-2,150.36	-10.5%
<b>Total Equity</b>	<b>212,336.15</b>	<b>194,843.84</b>	<b>17,492.31</b>	<b>9.0%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>139,161.81</b>	<b>122,500.81</b>	<b>16,661.00</b>	<b>13.6%</b>

## PERSONNEL COMMITTEE REPORT 2024

The Personnel Committee had a busy 2024. Early in the year, our Office Administrator, Ramona Jewett, informed the committee of her plans to retire from the position at the end of April. Ramona supported FPC in this role for five years and we thank her for her kind support through the years.

The committee was delighted to welcome Dana Stockman to the Office Administrator position. Dana and Ramona worked together during a transition time in April and Dana has provided administrative support over the past several months. As a recently retired teacher, current FPC choir director and longtime member of the church, Dana's skills and knowledge fit well with the identified responsibilities of this position. We appreciate her support across the broad spectrum of FPC office functions!

In August, the committee met with each staff member to gather information regarding job joys and challenges as part of the annual work review process. Additionally, Pastor Andy as Head of Staff provided feedback for consideration. Many staff expressed appreciation for compensation increases and flexibility with work hours. The personnel committee has also worked to follow up on the many suggestions provided to help support the work needs of FPC staff.

In October, the Personnel Committee and Fellowship Committee combined to host a reception following worship to honor Pastor Andy's service at FPC and to mark the 30-year anniversary of his Ordination as a Minister of Word and Sacrament. Congratulations and thank you Pastor Andy!

Through October and November, the Personnel Committee met with Pastor Andy to prepare the annual Terms of Call for 2025. This information was presented to the congregation and approved during the December 2024 Congregational Meeting.

The Personnel Committee wrapped up the year with a recommendation to Session to provide a year-end bonus for employees as a means of expressing appreciation. This was possible as a result of FPC receiving Employee Retention Tax Credits (ERTC). FPC had applied for this credit through the Coronavirus Aid, Relief, and Economic Security (CARES) Act which was later expanded as part of the Consolidated Appropriations Act (CAA) of 2020.

The Personnel Committee concludes that FPC has a talented and dedicated team supporting the church mission. It is with appreciation that we say thank you to Andy Kennaly-pastor, Susan Haskins-finance secretary, Dana Stockman-choir director and office administrator, and Annie Welle-pianist. Although often behind the scenes, we also express our thanks for support from contracted staff members Ken Callison-custodial and Natalie Miller-treasurer and accountant. Personal enthusiasm, organization, dedication and visible living out of mission-driven work are wonderful traits of these staff members that greatly benefit the mission at FPC.

Respectfully submitted,

Tim Cochran, Dyno Wahl, Paula Vincent  
Personnel Committee

## WORSHIP AND MUSIC REPORT 2024

Gathering each Sunday morning for Worship – a keystone to the life of First Presbyterian Church in Sandpoint, Idaho, we sing praises, pray as a community, and learn from Pastor Andy and others who lead us in Worship. We are blessed with a welcoming and supportive congregation, and worship in a particularly beautiful location.

Pastor Andy led us in Worship through almost every Sunday in 2024, leaving a few Sundays for pulpit supply from ordained clergy and FPC members on his few Sundays away. During Pastor Andy's study leave and vacation Sundays, FPC was led in Worship by ordained clergy members Barbara Rolph, Paul Graves, and Mike Bullard. We were also led in Worship by congregational members Sharon Anderson and the Adult Sunday School class, Bill Love, and Mickey Quinn.

The congregation and friends continued to enjoy musical leadership from pianist Annie Welle, and choir director Dana Stockman. Our choir led the congregation in singing a couple of times each month from January through May, and again from September through December, taking a break from rehearsals in the summer months.

The congregation planned to worship outdoors on the last Sunday of each of the summer months, but we found ourselves inside the sanctuary on two of those Sundays, due to bad weather on one Sunday, and yellow jackets (wasps) on another.

Pastor Andy led a special labyrinth workshop in December as an Advent devotional. The workshop was well attended and formed a special way to begin the Advent season. The annual Christmas Eve lessons and carols service was moved from 5:30 to 6 p.m. this year to smooth the scheduling for our talented pianist, Annie, as she also plays for the choir at First Lutheran Church. The Presbyterian service was well-attended and meaningful – a wonderful way to anchor the good news of Christmas in our community.

The Worship and Music Committee of Pastor Andy Kennaly, Choir Director Dana Stockman, Pianist Annie Welle, Bill Love, Sharon Anderson, and Kirsten Thompson met in October 2024, and conferred by email in November/December. The committee is scheduled to meet quarterly in 2025.

May God continue to guide and bless us as we meet for Worship on Sunday mornings and at other times in the coming year.

Respectfully submitted,

Kirsten Thompson, Elder

## CHRISTIAN EDUCATION REPORT 2024

The purpose of Christian Education at First Presbyterian church in Sandpoint is to provide a structure in which people can experience God, Christ, and Holy Spirit in their everyday lives. The two programs that support this effort are an Adult Sunday School gathering at 9:00 a.m. on Sunday morning and a book study group that meets on Tuesday afternoon from 12:30 to 2:00 p.m. In each of these meetings there is a time for meditation, either guided or silent. There is usually a book study which supports the understanding of Christ within and deepens the experience of the spiritual in our lives.

In the Adult Sunday School, the year began with a study of the book, *The Beatitudes and Francis of Assisi*. The book is part of The Hagios Study Series. It began in the fall of 2023 and finished in the early part of 2024. The study included both the Beatitudes and quotes from Francis of Assisi and the church Fathers.

Here is a quote from St. Gregory of Nyssa, “From the Lord’s saying: ‘Blessed are the pure of heart, for they shall see God,’ we are to learn that blessedness does not lie in knowing something about God, but rather in possessing God within oneself.” This reflects some of the ongoing studies being done by this group.

After finishing the study of the Beatitudes, we investigated the **Matthew 25** study developed by the PC(USA). The three goals of the program are (1) building congregational vitality, (2) dismantling structural racism, and (3) eradicating systemic poverty. As we became familiar with the program, we realized that the people in our congregation are doing many things to bring the love of Christ into our city, state and world. Part of the study included reading and discussing the Belhar Confession during Advent. It was written during apartheid in South Africa and focuses on how Christ brings all people together in one unified group with no racial discrimination.

Starting in 2025, the Sunday gathering will be focused on a book written by John Philip Newell called *The Great Search*. Please join us if you can.

The Tuesday group has been ongoing for the last several years. During that time we’ve read various books by Cynthia Bourgeault, *Living Presence* by Kabir Helminski, and the book of John from the Bible. You are invited to join us as we discern what our next book will be.

Christian Education is part of a team that puts on retreats for the whole community. We held a Labyrinth retreat in the Fellowship room in December. It was facilitated by Pastor Andy Kennaly, a labyrinth retreat leader trained by the Veriditas organization.

Sharon Anderson, Elder

## MISSIONS REPORT 2024

For the last few years, the Mission ministry has been combined with the Membership and Outreach team for most of the mission work of the church, including the poster described below under Christian Education and Mission. See Annual Membership and Outreach Team Report for details of those efforts.

In 2024, the Missions ministry team has collected three Special Offerings, has volunteered to assist Sandpoint Senior Center (SASi) with delivery of home-delivered meals and during times of need when staffing was low, and hosted the Wesley Bell Ringers. Each is described below.

### Special Offerings

Although our congregation is small, we have been generous in our contributions to the major Special Offerings of PC(USA).

On Easter Sunday, along with Presbyterian Congregations around the world, we participated in the One Great Hour of Sharing (OGHS) offering. This offering supports three Presbyterian programs: Presbyterian Disaster Assistance (32% of funds), the Presbyterian Hunger Program (36%), and Self-Development of People (32%). This year some of these funds went toward relief efforts for the people of Ukraine and South Sudan. OGHS is the single, largest way that Presbyterians come together every year to work for a better world. In 2024, our congregation donated \$1,899 to PC(USA) for this worldwide offering.

#### Peace & Global Witness Offering

On October 6, 2024, World Communion Sunday, our church participated in the Peace & Global Witness Offering. Twenty-five percent of this offering stays with our church to support local peace efforts; 25% supports Presbytery and synod peace and witness efforts; and 50% goes to the Presbyterian Mission Agency to support worldwide mission efforts. Our congregation contributed \$467 to this offering.

#### Christmas Joy Fund

On December 22, 2024, we participated in the Christmas Joy Offering. Fifty percent of the Christmas Joy Offering is distributed to the Assistance Program of the Board of Pensions to assist current and retired church leaders. One use of these funds is to help ministers so that they can have much-deserved sabbatical time. (In 2023, Pastor Andy utilized a 5,000-dollar grant from this fund for sabbatical support). The remaining 50% is distributed to Presbyterian-related schools and colleges to help students become church leaders, often in rural areas or in communities of color. Our congregation donated \$300 to this offering in December 2024.

### Other Mission Activities

#### Volunteers for Sandpoint Senior Center (SASi)

Several FPC members provided kitchen help at the Senior Center throughout the year when the Center experienced a need for additional people to help prepare and serve in-house meals, and for delivery of home-delivered meals. Marilyn Robertson has consistently assisted with meals during the year. Other congregation members have served as volunteer drivers for delivering meals to homebound Seniors in Bonner County, including Carol Curtis and Lynn and David Pietz. Judy McComish serves on the Board.

FPC also co-sponsored our annual St. Patrick's Day Fundraising Dinner with SASi. In addition to the fun we all have at the event, each organization receives half of the money that is raised at that event. Many members of the

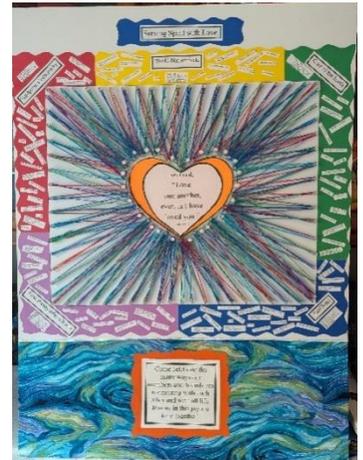
church help with this fundraiser, including Mary Sturgis, Sue Helander, Judy Labrie, Paula Vincent, and others. Chef Brenda from SASi cooks the meal for us. SASi is thankful for the generosity of our congregation with their time and efforts.

### Wesley Bell Ringers

FPC hosted the Wesley Bell Ringers when they performed a concert at FPC on June 18, 2024, as part of their tour of the Pacific Northwest. The Wesley Bell Ringers, are a music ministry of Christ United Methodist Church in Salt Lake City, UT. The concert featured 16 teenaged ringers playing more than 150 handbells and hand chimes. The church provided a BBQ dinner on the church lawn, organized accommodations for the ringers and their chaperones in homes in the Sandpoint community and provided breakfast for them in the morning before they moved onto the next location on their tour. Thanks to Lynn Pietz for organizing the accommodations for the bell ringers. The church was at capacity, with standing room only during the concert. What a wonderful way to share this experience with such a talented group of young musicians!

### Christian Education and Mission

There are currently two beautiful posters in the church lobby by the Alder Street entrance that depicts the mission of the church, including the many efforts that the adult Sunday school group identified as ways our participants contribute outside of the Sunday morning hours. Included are service to First Presbyterian Church, the Sandpoint Community, the nation and world. Also identified were ways in which we care for ourselves, our souls and the earth. Reflected in these activities are many things that reflect how our church ministers to the community and people throughout the world. We are truly a congregation living, loving and learning the joy of faith!



### Donations to meet needs in the community

In early December, our church responded to a wide variety of needs in the community by sending a \$500 donation to the following local nonprofit organizations:

- Homelessness: Bonner Homeless Transitions
- Illness: Community Cancer Services
- Mental Health: NAMI Far North Idaho
- Domestic violence/child abuse: Priest River Ministries Advocates for Women

As the elder for Missions, I am interested in expanding our committee to further our missions work during the upcoming year. Please join me in supporting the missions work of our church! If you are interested in being part of the Missions Committee, contact Judy McComish at [jfmccomish@wayne.edu](mailto:jfmccomish@wayne.edu).

Respectfully submitted,  
Judy McComish, Elder for Missions

## **BUILDING AND GROUNDS REPORT 2024**

Building and Grounds have had a busy year, with the expanded usage of our building by many different groups and Rainbow Kitchen continuing their long history of providing a Community Soup Meal every Wednesday.

The committed team members were Don Helander, Dave Sturgis, Chuck Bauer and our Session members. Many thanks go to Ken Callison who was also impacted by the increased traffic using our building. Judy Labrie and session members have had a good relationship with the groups using our building and these folks have been very good at picking up afterwards and leaving the building in good condition. Some of the men in one of the AA groups have helped with electrical needs, plumbing situations, and floor repairs.

A few session members attended a six-week study of Saving Sacred Spaces. This study was provided by the Presbytery of Inland Northwest in Spokane. The premise was finding ways to use church buildings and space to benefit our community as well as our members. A concern that is happening around the country with churches who are no longer sustainable due to smaller congregations having to sell off their property. This study encourages churches to find ways to serve the needs of their community that aren't being met and offer ways to revitalize the congregation. De-cluttering our building allows us to see other ways to use our space. The resource storage room, basement, area behind where the choir sing, nursery stored items that haven't been used or needed for years. Additionally, the Soup Kitchen needed space to store the food, freezer, refrigerator, supplies and items that they provide for the homeless population. Session approved a church yard sale with our goal of removing the items that just take up space. We also agreed to sell some pews that were scattered around the building and open the front of the sanctuary. The comfortable chairs were not being used, and they allow more flexibility to use our space. Proceeds from these items have helped with upgrades.

Some of the improvements made in the kitchen were an additional water heater, a sink faucet with sprayer hose, and a security light with movement sensor installed next to entrance to the Christian Ed building. We traded a newer dish sanitizer from the Gardenia Center for our old one. Panic bars were installed on the alley door, the sanctuary door, and the door leading out to the Peace Garden. Our church building insurance company recommended the pruning of the maple trees along Alder Street, as the large branches were growing towards the roof line. During the spring, we noticed a few of the roofing tiles had blown off the roof onto the grass. Upon further inspection by a roofing contractor, damage was found on other areas of the roof, and the tiles appeared with more wear than expected. The contractor who inspected the roof felt the tiles weren't holding up as they should have been and helped us secure a warranty claim that can be used towards replacing the roof in the near future. We have asked a couple of different roofing companies to submit a bid, so we know a ballpark figure. We qualified for an Avista lighting upgrade that will be happening sometime in the next few months. All our lighting will be replaced with LED lighting. The cost to FPC is \$398.30; plus, we will have added savings on our electric bill. Don Helander has overseen the needs of the building by replacing heater filters, replacing weather stripping tape around a few doors, replacing light bulbs, and taking many dump runs! A big thanks to Dave Sturgis for mowing the lawn during the summer months. We cut down our expenses for lawn care by doing it in-house. We couldn't have a spring clean-up this year, but luckily, we had one in the fall. We had a good showing after church, so we were able to get some pruning done on our pear trees and flowering shrubs. It is critical to the structure of building that plants aren't planted next to foundation. Having an air conditioning unit installed in the Christian Ed Wing and future roofing needs is high on our list of priorities. Priorities for the future will be roof replacement, air conditioning in Fellowship Hall and offices, and perhaps some improvements in the kitchen.

Submitted by Sue Helander

## CHURCH BUILDING USE REPORT 2024

2024 was a busy year in the life of the church building and the many groups and organizations using the spaces each week.

It is gratifying to see how providing affordable meeting and performance spaces support our community. Mid-year, 2024, the local community center, the Gardenia Center, closed and several groups moved their meetings to the church. By the end of 2024 regular meetings include several AA groups, Alanon Family Group, TOPS, and the Wednesday Soup Kitchen, which provides free meals to anyone who comes through the doors. Spread between the downstairs choir practice room to the Fireside Room, every day of the week there is one meeting or another somewhere at some time. The AA and Alanon groups hosted holiday meals for Thanksgiving and Christmas day.

The sanctuary acoustics continue to be a draw for music concerts, rehearsals and recitals with several performances from The Music Conservatory, The Festival at Sandpoint Youth Orchestra, Bella Noté Music Studios, Suzuki Strings Academy and the Sandpoint Piano Group.

On July 27 this year we particularly enjoyed a concert presented by Music Bridges Borders and the Bonner County Human Rights Task Force (BCHRTF). The organizers invited our very own FPC choir to perform with the symphony in the finale. It was truly delightful.

On October 20, 2024, FPC hosted a gathering of representatives from most of the groups that meet weekly in various places in the church. Included were Pastor Andy, several elders on session, our custodian and about 10 folks who came from the 8 regular meeting groups. Around 144 people benefit from affordable meeting spaces each week at FPC! As we went around the room telling the stories of the individuals and groups, it was heartening to hear about the appreciation and impact of the meeting spaces. Each representative mentioned their willingness to help the church maintain the facilities.

The BCHRTF enjoys the collaboration with the church. On December 10, they held their first annual Human Rights Day was celebrated by hosting a dinner and program that honored five local women who work to better lives in the community. Our own Cynthia Dalsing was recognized for her efforts to advance health care for women in Idaho. There were about 65 in attendance and Pastor Andy and several church members assisted the task force in the evening.

There were requests for the use of Fellowship Hall and kitchen for family affairs: a baby shower and a celebration of life gathering.

A committee of four elders, Judy Labrie, Judy McComish, Kirsten Thompson and Paula Vincent met on October 28, November 12 and 18 with the focus being on the Insurance Board Underwriting Renewal Questionnaire and FPC compliance for renewal of insurance.

The building is of course used for church programs other than Sundays. On December 14, Pastor Andy facilitated the 2-hour Advent Journey: A Labyrinth Workshop & Walk. Ten participants benefited from his extensive study and experience sharing the history of labyrinths and how they are used for walking prayer and exploring pilgrimage. This was enthusiastically enjoyed by all.

Every request to use building space comes with gratitude and appreciation that there is a place for their performance, group, meeting or family gathering. It will be exciting to see what building use opportunities develop in 2025.

Blessings of the season,  
Judy Labrie, Elder - Building Use Administration

## **FELLOWSHIP REPORT 2024**

Fellowship time this year has added a feeling of camaraderie and family for the participants. Our numbers at the weekly gathering after church have been small, approximately ten to fifteen regularly participate. Everyone is welcome, please come and join us. A big thank you to all who have signed up to set up, to clean up, and to bring goodies. Without you, it is not possible.

We had a soup supper prior to our Ash Wednesday, Maundy Thursday and Advent services. Thank you for the donations of wonderful soups.

Using the donations that have been generously left, we were able to have a hosted pizza party with salads and desserts following our Congregational meeting. It was well attended and seemed to be enjoyed by all.

One of the definitions of “fellowship” is “A feeling of connection with others”. I hope our gatherings have done just that.

Blessings!

Sylvia Humes, Elder

## **ACTIVE MEMBER ROLL 2024**

- |                        |                        |
|------------------------|------------------------|
| 1. Albanese, Nancy     | 31. Inselman, Esther   |
| 2. Anderson, Sharon    | 32. Kennaly, Shawna    |
| 3. Ballard, Barney     | 33. Labrie, Judy       |
| 4. Ballard, Carol      | 34. Linendoll, Dawn    |
| 5. Bauer, Charles      | 35. Love, Bill         |
| 6. Bauer, Mary         | 36. McComish, Judy     |
| 7. Bricker, Donna      | 37. Oliver, Victoria   |
| 8. Casey, Anne Marie   | 38. Parker, Shirley    |
| 9. Casey, Bart         | 39. Pietsch, Gary      |
| 10. Clark, Jane        | 40. Pietz, Dave        |
| 11. Cochran, Tim       | 41. Pietz, Lynn        |
| 12. Curtis, Carol      | 42. Quinn, Margaret    |
| 13. Curtis, Kelly      | 43. Rinker, Millie     |
| 14. Dalsing, Cynthia   | 44. Robertson, Marilyn |
| 15. de Fremery, Lexie  | 45. Rockhill, Karen    |
| 16. Deters, Don        | 46. Sandall, Richard   |
| 17. Deters, Patti      | 47. Shirrell, Jim      |
| 18. Dodd, Nova         | 48. Stockman, Dana     |
| 19. Dreisbach, Deloris | 49. Stockman, Geri     |
| 20. Dustman, Jim       | 50. Sturgis, Dave      |
| 21. Dustman, Wesley    | 51. Sturgis, Mary      |
| 22. Eastwood, Cathy    | 52. Taylor, Darcy      |
| 23. Farmin, Ted        | 53. Thompson, Kirsten  |
| 24. Fritz, Jane        | 54. Vincent, Paula     |
| 25. Haskins, Susie     | 55. Wahl, Diana        |
| 26. Helander, Don      | 56. Welle, Annie       |
| 27. Helander, Sue      | 57. Windju, Jackie     |
| 28. Humes, Charles     |                        |
| 29. Humes, Sylvia      |                        |
| 30. Huntley, Kathleen  |                        |

updated October 16, 2024

## **MEMBERSHIP 2024**

In 2024, one new member joined the Active Roll of this congregation.  
Nova Dodd by reaffirmation of faith.

In 2024, five members were removed from the Active Roll of this congregation.  
Bill Bissell, Samantha Bissell, Gary Jones, Dan Murphy, Jill Murphy.

## **FUNERALS**

In 2024, no active members died.

The Active Member Roll as of January 15, 2025, lists 57 members